

msiinternational.com



MSI
International



Moving to Australia as a Healthcare Professional

A Guide to Work, Live & Enjoy



Get ready to move down under!

Welcome to MSI Group, the premier healthcare recruitment agency committed to linking the world's finest healthcare professionals with esteemed Australian healthcare organisations. Since our inception in 2002, we've facilitated the relocation of over 10,000 nurses and midwives to more than 60 public and private healthcare institutions internationally. Our extensive experience underscores our dedication to excellence, and we are poised to extend our expertise to assist you in your journey.

Count on us to deliver personalised support and guidance every step of the way.



Why Australia



- **Work-life balance:** Australia offers a conducive environment for maintaining a healthy balance between work and personal life.
- **Ideal location for a lifetime experience or settling down:** Whether you seek adventure or stability, Australia caters to both desires with its diverse landscapes and stable living conditions.
- **Competitive salaries:** Healthcare professionals in Australia enjoy competitive compensation packages, ensuring financial security and recognition for their skills.
- **High degree of autonomy:** Healthcare practitioners often experience a high level of professional autonomy, fostering a sense of empowerment and responsibility in their roles.
- **Manageable patient ratios:** With typically no more than 4-6 patients per nurse, healthcare professionals can provide quality care with personalised attention to each patient.
- **Natural beauty:** Australia boasts stunning natural landscapes, from pristine beaches to lush rainforests, offering ample opportunities for relaxation and exploration.
- **Free Medicare:** The availability of free Medicare ensures access to quality healthcare services for residents, contributing to peace of mind and overall well-being.

We have vacancies either near large cities or in more rural and remote locations, where you can make a significant difference in the patients' lives bringing your expertise and care.



Our Specialities



Opportunities in rural and remote areas

While MSI can offer positions in bustling cities or nearby urban centres, don't overlook the incredible opportunities available in rural and remote areas. Here's why:

- **Affordable living costs:** Working in rural areas often means lower living expenses, allowing you to stretch your income further and build substantial savings.
- **Community and camaraderie:** Despite being away from the hustle and bustle of city life, rural areas offer a tight-knit community atmosphere where you'll quickly become a valued member. The warmth and support of a close community can make a profound difference in your work and personal life.
- **Meaningful impact:** In rural and remote areas, healthcare professionals have the chance to make a tangible difference in the lives of their patients and the broader community. Your skills and expertise can directly contribute to improving healthcare access and outcomes for underserved populations.



The Relocation Process

Pre-screening: We will initiate contact to assess your suitability by evaluating your skills, qualifications, experience, and English proficiency (if you are not currently based in an English-speaking country).



AHPRA registration: If you are not yet registered with AHPRA, we will provide guidance through the registration process.



Interview: You will undergo online interviews with Australian healthcare organisations, tailored to your preferences.



Credentialing: We will conduct compliance checks necessary for formalising the job offer.



Job Offer: Upon successful completion of the interview and credentialing process, you will receive a formal offer of employment.



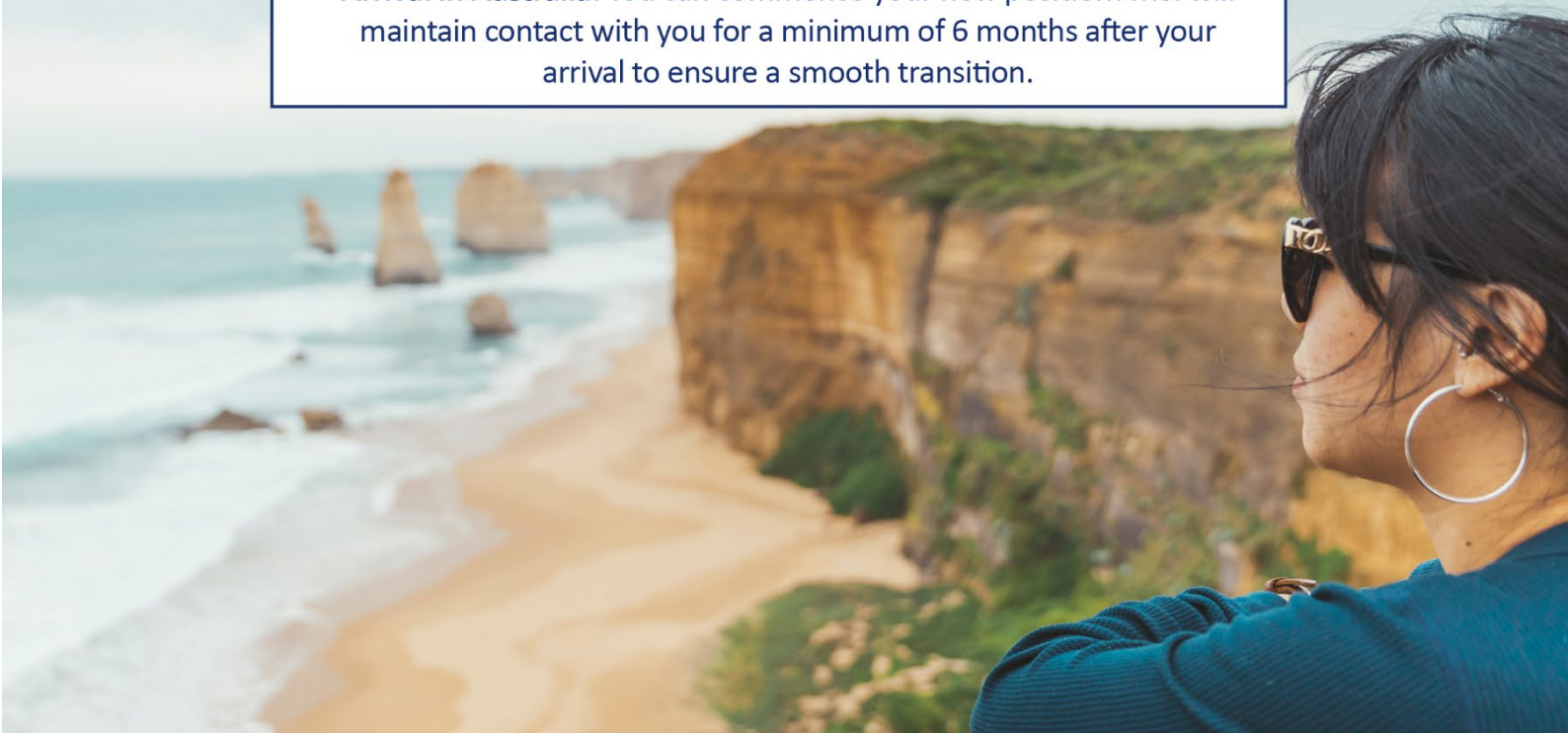
Visa Application: We will assist you in navigating the visa application process to obtain authorisation to work in Australia.



Travel Arrangements: We will collaborate with you to arrange flights and airport transfers.



Arrival in Australia: You can commence your new position! MSI will maintain contact with you for a minimum of 6 months after your arrival to ensure a smooth transition.



Timelines

The duration of the relocation process typically ranges from 3 to 6 months, depending on your progress with AHPRA registration and the type of visa you apply for.

Interviews

The interviews will primarily be conducted via Microsoft Teams or Zoom. However, there may be instances where Australian organisations opt for in-person interviews, which are typically held at our London Bridge office in the UK.

Sponsorship and Visas

The type of sponsorship and visas offered may vary among employers, with the Temporary Skill Shortage (TSS) visa – Subclass 482 being a popular choice. Initially valid for up to two years, this visa can be renewed for an additional two years, totalling four years. Moreover, it offers a streamlined pathway to permanent residency after three years of employment with the same employer, provided the applicant is under 45 years old.

Additionally, the TSS visa allows for accompanying family members, including spouses and children, to join you in Australia. Spouses are also eligible to work during the sponsorship period.

Why MSI?



- **Convenient Time Zone Coordination:** Our recruitment team is based in London, ensuring seamless communication without the challenges of time differences between the UK and Australia.
- **Extensive Experience in International Placement:** With a wealth of experience, we specialise in assisting candidates in securing employment and relocating abroad successfully.
- **Comprehensive Support:** From initial contact to settling into your new role, we provide dedicated support throughout the entire process, ensuring a smooth transition.





Candidate Success Stories

“Looking for a recruiter? MSI is the one! If I had to do it again, I'd still use MSI. They are professional, efficient and very supportive. Thank you MSI group for being a reliable companion throughout this journey. Excellent service.”

Mulaita Chansa – Candidate

“Thank you MSI group for your excellent guidance and support to fulfill my dreams especially my consultant who really supported me and encouraged me a lot to achieve my goal, guiding me and reassuring me throughout the whole process.”

Susan Siame – Candidate





Useful Links

- Medication guidelines: www.mims.com.au
- Sponsorship and visas: www.border.gov.au
- Current nursing grades and salaries: www.fairwork.gov.au
- Health checks: www.immi.homeaffairs.gov.au
- Short term accommodation: www.flatmatefinders.com.au and www.airbnb.com.au
- Long term: www.realestate.com.au and www.domain.com.au

Email: international@msigroupltd.com

Call: +44 (0)203 817 4059

We look forward to working with you!

